

Emerson Elementary PTA Meeting Agenda December 6, 2017 6:30 p.m.

Attendance: Heidi Schubert, Elizabeth Payne, Jeannie Winters-Morris, Stacy Van Dahm, Amy Nelson, April Reynolds, Christopher Lista, Marianne Erikson, Sara Vazquez

WELCOME / MONTHLY REVIEW (5min)

- Dia de Los Muertos – Suyin
 - Discussions regarding event flow, etc.
- Reflections – Kristen
 - 90 students participated, 10 entries continue to the next level. 30 awards.
- Zupa's Night – Elizabeth
 - \$2,237.98 Retail/ \$447.60 Being Sent to School (~20%)
- Spirit Ware – Keith

PRINCIPAL REPORT (5min)

PBIS seminar to positively support behavior
Apple exam to 3-6th Dual immersion students
Food drive hugely successful

TEACHER REPRESENTATIVES REPORT (5min)

No report

TREASURER REPORT (5min)

- Monthly Report
 - Day of the Dead on budget and Reflections under budget.
- Membership Drive recap

PRESIDENT REPORT (15min)

- Teacher Retention and Appreciation Report
 - Extensive list of how the PTA supports teachers and how we can do more.
 - See Addendum below
- Parking/Traffic Map
 - Not discussed

DISCUSSION ITEMS (30min)

- Volunteers for morning traffic (Training materials)
 - 7:30am – 8:00pm
- Volunteers in the Cafeteria (Training materials)
 - 7:30am – 8:00am
 - 11:00am – 12:45pm
- iPads for the Library
 - 4 iPads donated by anonymous family.
 - Potential CenturyLink Grant application by Amy Nelson
 - School can also afford some.
- Teacher Holiday Gift – Jeanne
- STEM Night
 - February 1st with Science Fair and 3rd Grade machines

- Several Corps and private scientists offered to attend our STEM night which lead to a discussion of how to accommodate additional participants.
- Spanish Club After School
 - Paid Club supported by Arte First open to all school.
 - Will probably have trial event in the spring.

UPCOMING EVENTS/VOLUNTEER NEEDS (0min)

Annual Holiday Sing-A-Long 12/22

Winter Break 12/25 – 1/5

School Resumes 1/8

STEM Night 2/1

Next PTA MEETING: January 10, 2018 6:30pm

Addendum:
Teacher Appreciation and Retention Report

Retention – 5 Year Snapshot

2013	5 Teachers left Emerson/ 1 Teacher left IP program 3 IP Program	6
2014	4 Teachers left Emerson/ 1 Moved to Resource 1 IP Program, 1 Behavior Support	5
2015	6 Teachers left Emerson 3 IP Program, 1 Retired, 1 Enrichment Program Ended	6
2016	4 Teachers left Emerson 2 IP, 1 Retired	4
2017	7 Teachers left Emerson 3 IP, 2 Behavior Support	7
School Total		28
IP Total		12

Appreciation

PTA currently provides the following;

- Small back to school gift
- School shirt for new teachers
- 2 hosted dinners during SEP conferences
- Small holiday gift
- Teacher Appreciation Week activities
 - door decorating
 - hosted luncheon
 - smaller treats each day (such as coffee cart, fruit/snacks in teacher's lounge, plants, school supplies)

In addition, we provide funding for:

- 1 field trip per class including bus fees
- \$100 per teacher or \$400 per grade level for supplemental supplies
- A portion of \$5,000 in grant money that can be requested anytime by a teacher or group of teachers. This money is in addition to the \$100 per teacher.

Top IP Teacher Issues

- Team Teaching
- Visa
- Lack of direction from District on dual immersion + ELP curriculum